

Terms and Conditions – Webinar Attendee Benefits

The following terms apply to the exclusive benefits offered to attendees of the webinar **"Leading Global Teams: The Business Black Belt Method in Action**" hosted by Serviap Global.

1. Eligibility

These benefits are available only to new clients who:

- Register and attend the webinar live on June 25, 2025
- Take action within 30 calendar days of the webinar date

2. Free Advisory Call

Attendees who express interest in Serviap Global's services after the webinar are entitled to a complimentary advisory call with one of our specialists.

This session is designed to provide initial guidance and evaluate the best solutions for your global expansion needs.

- The call must be scheduled and completed within a reasonable timeframe following initial contact
- Only one free call per company

3. Choose Your Welcome Benefit

Clients who sign a paid service agreement with Serviap Global within 30 days of the webinar may choose one of the following welcome benefits;

- A \$100 Amazon Gift Card, delivered digitally once the contract is confirmed and onboarding begins or
- A service discount, applicable as follows:
 - o For EOR services:

A \$100 discount will be applied to the setup fee per employee, for up to 5 employees (maximum \$500).*



o For RPO services:

A \$50 discount will be applied to the first Salary Research.

*The EOR discount applies only if all five employees are onboarded within the first month of service. Timing starts from the date the Master Services Agreement (MSA) is signed.

Only one benefit may be selected per company.

4. Additional Conditions

- These benefits cannot be combined with other promotions or discounts unless explicitly authorized by Serviap Global
- Serviap Global reserves the right to modify or withdraw this offer at any time without prior notice
- These benefits are non-transferable and have no cash value unless specified

5. Contact

For any questions regarding these terms or to claim your benefits, please contact our team at: sales@serviapgroup.com

